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Equality Objectives 2019 – 2023

Uppingham C of E Primary School is committed to ensuring equality of provision throughout the school community respective of race, gender, disability, belief, religion or socio-economic backgrounds.

In order to achieve this we have set the following equality objectives:

Objective	How will this be met?	Link to school action plan
1. To monitor and analyse pupil achievement by race, gender and disability and act on any trends or patterns in the data that require additional support for pupils.	Termly through pupil progress meetings, annually through whole school data analysis	Curriculum and use of Assessment Leadership and Management
2. To raise the level of attainment in core subjects for vulnerable learners	Through monitoring, support and targeted interventions, reviewed termly.	Curriculum and use of Assessment Teaching and Learning
3. To review the levels of parental engagement in learning and school life, across all activities to ensure equity and fairness in access and engagement	Parental questionnaires, newsletters, ClassDojo, parent information evenings/events, PTA events.	Leadership and Management Governance Ethos, Behaviour and Welfare
4. To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, both within and beyond the school, with particular reference to issues of equality and diversity and understanding and respect for differences.	Through curriculum review and SIAMS SEF.	Leadership and Management Ethos, Behaviour and Welfare Teaching and Learning